

OPERATIONS TRAINEE PROGRAM 2018

About Lazada Express

Launched in 2012, Lazada Group has grown to become the leading online shopping and selling destination in Southeast Asia. The company has about 6,600 employees in the region, with operations in Indonesia, Malaysia, Philippines, Singapore, Thailand and Vietnam, and a team in Hong Kong that drives cross-border marketplace activities. Lazada also operates technology hubs in Ho Chi Minh City. Lazada's strong performance has earned the support of key investors such as Alibaba Group, Temasek Holdings and Rocket Internet.

LAZADA EXPRESS is Lazada Group's in-house logistics business and one of the strategic pillars of with over 2,500 staff members. We provide end-to-end delivery services, covering the first through last mile. We build the infrastructure to enable e-commerce growth and work with external logistics partners to revolutionize the B2C logistics industry across our six countries.

About Operations Trainee program:

Operations Trainee Program (OTP) is one of the development program for highly entrepreneurial, enthusiastic and ambitious young graduates who desire a fast-paced, dynamic, and challenging work environment. This is a chance for you to become leaders in the near future to contribute actively to the common success of Lazada Express Vietnam as well as the Lazada Group.

Why you should choose OTP?

OTP program is designed to help young talent take the leap to reach success through 18 months of development. You will chance to:

- Discover yourself in the environment of start-up, dynamic, flexible
- Work in a young professional, high creativity and business ethics environment
- Develop the ability to perceive yourself, leadership skills and professional knowledge
- Experience systematic, high intensity training program and intensive development, which are designed for future leader generation of Lazada Express Vietnam
- Become the future leaders of the Lazada Express Vietnam with clear development path
- Learn and experience the enthusiastic support from the management who have many years of experience in the industry of e-logistics.

What you need to prepare to join OTP?

- Passionate with e-commerce logistics
- Think out of the box
- Fresh graduate or up to 2-year working experience
- GPA \geq 7.0/10 or 3.0/4.0
- TOEIC \geq 750; IELTS \geq 6.0 or equivalent

Selection process of OTP?

- Receive application: from 20 May 2018 until 20 June 2018
- Round 1: CV screening
- Round 2: Open day, Operations Division field tour & Test of EQ, Personality (timeline will be informed to individual)
- Round 3: Assessment Center (timeline will be informed to individual)
- Start working: August 2018

How to join the OTP?

- Send applications to the address email: lex.ops.trainee@lazada.vn
- Subject: **[OTP2018] Your full name**
- Profile includes:
 1. Curriculum Vitae in English
 2. Grade Point Average paper (GPA)
 3. Other certificate (if available)
- Deadline of application: **20 June 2018**
- Working location: HCMC and Hanoi

Contact information:

Email: lex.ops.trainee@lazada.vn

FB Fan page: <https://www.facebook.com/LazadaexpressVN/>

In HCMC:

Lazada Express Vietnam Co., Ltd.

260 Quang Trung street, Ward 10, Go Vap District, HCMC

Phone: 028 7307 1688 ext 202/203

In Hanoi:

Lazada Express (Warehouse 01), No. 1 Huynh Tan Phat, Sai Dong B Industrial Zone, Long Bien District, Hanoi

Phone: 024 7308 0838